

UCCSN Board of Regents' Meeting Minutes

June 29-30, 1989

06-29-1989

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

June 29-30, 1989

The Board of Regents met on the above date in Rooms 201-202

Donald Moyer Student Union, University of Nevada, Las Vegas.

Members present: Mrs. June F. Whitley, Chairman

Dr. Jill Derby

Dr. James Eardley

Mr. Joseph M. Foley

Mrs. Dorothy S. Gallagher

Dr. Lonnie Hammargren

Mr. Daniel J. Klaich

Mr. Sig Rogich

Mrs. Carolyn M. Sparks

Others present: Chancellor Mark H. Dawson

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCCC

President Ronald Remington, NNCC

President James Taranik, DRI

Mr. Bob Ulrich, Assistant General Counsel

Dr. Warren Fox, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Deborah Ballard-Reisch (UNR), Paul Funkhouser (TMCC), Alan Gertler (DRI), Mike Hardie (WNCC), Tom Kendall (Unit), Nancy Master (UNLV), Michael McFarlane (NNCC), and Norma Suchy (CCCC), and Student Association Officers.

Chairman June Whitley called the meeting to order at 9:10 A.M.

Thursday, June 29, 1989.

1. Oath of Office

The Oath of Office was administered by the Honorable Dan

Ahlstrom, Justice of the Peace, to newly appointed Sig Rogich.

2. Approved the Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed with the permanent minutes) containing the following:

(1) Approved the minutes of the regular meeting held May 18-19, 1989.

(2) Approved the gifts, grants and contracts, listed in Ref. C-1, filed with the permanent minutes.

(3) Approved the following appointment to the CCCC Advisory Board:

R. Larry Fullwood, Las Vegas

(4) Approved the following interlocal agreements:

A. UNS Board of Regents/UNR Police Department and the City of Reno Police Department

Effective: July 1, 1989

Amount : Amount equivalent to two salaries plus
benefits for Public Safety Dispatcher
to be paid to Reno Police Department
each July 1st.

Purpose : Reno Police Department to provide dis-
patch and communications services for
UNRPD.

B. UNS Board of Regents/UNR Division of Continuing
Education and Nevada Department of Commerce/Real
Estate Division

Effective: July 1, 1989

Amount : \$23,938 to UNR

Purpose : UNR to provide continuing education
courses and seminars relating to real
estate and brokerage.

C. UNS Board of Regents/UNR Department of Psychology
and Nevada Department of Human Resources/Division
of Mental Hygiene and Mental Retardation, Rural
Clinics Administration Office

Effective: July 1, 1989

Amount : \$11,000 to UNR

Purpose : UNR to provide one UNR psychology

doctoral candidate intern to Rural

Clinics to perform psychological

services.

D. UNS Board of Regents/UNR Department of Psychiatry

and Nevada Department of Human Resources/Division

of Mental Hygiene and Mental Retardation, Rural

Clinics Administration Office

Effective: July 1, 1989

Amount : \$75.00 per clinical hour and \$45.00 per

travel hour to UNR

Purpose : UNR to provide psychiatric services to

Rural Clinics.

E. UNS Board of Regents/UNR and Nevada Department of

Wildlife

Effective: July 1, 1989

Amount : \$15,000 to UNR

Purpose : Provide Science Assistant working under

Department of Wildlife Fisheries Biologist, Mark Warren.

F. UNS Board of Regents/UNR and Nevada Department of Wildlife

Effective: July 1, 1989

Amount : \$3,500 to UNR

Purpose : Amendment to increase a previous contract amount to provide Assistant working under Department of Wildlife Fisheries Biologist, Mark Warren.

G. UNS Board of Regents/UNR and Nevada Department of Wildlife

Effective: July 1, 1989

Amount : \$11,650 to UNR

Purpose : Computer entry and work tasks relating to fish and wildlife data to evaluate potential impacts of proposed land and water use projects or economic evaluation of fish and wildlife resources.

H. UNS Board of Regents/School of Medicine and Nevada

Human Resources Department/Health Division

Effective: July 1, 1989

Amount : \$4,300 to School of Medicine

Purpose : School of Medicine to provide facilities and staff toward screening and examination for Cranio-Facial Clinic.

I. UNS Board of Regents/UNLV and Nevada Department of Education

Effective: July 1, 1989

Amount : \$5,280 to UNLV

Purpose : UNLV to provide Education as Second Language Classes.

J. UNS Board of Regents/CCCC and the State Occupational Information Coordinating Committee

Effective: July 1, 1989

Amount : \$1,995 to SOICC

Purpose : Nevada Career Information System.

K. UNS Board of Regents/NNCC and the State Occupational Information Coordinating Committee

Effective: July 1, 1989

Amount : \$600 to SOICC

Purpose : Nevada Career Information System.

L. UNS Board of Regents/WNCC and the State Occupational Information Coordinating Committee

Effective: July 1, 1989

Amount : \$1,710 to SOICC

Purpose : Nevada Career Information System.

M. UNS Board of Regents/TMCC and the State Occupational Information Coordinating Committee

Effective: July 1, 1989

Amount : \$1,500 to SOICC

Purpose : Nevada Career Information System.

N. UNS Board of Regents/TMCC and the Nevada Department of Human Resources/Health Division

Effective: July 1, 1989

Amount : State Health Division to make arrangements to provide and pay for dentist to examine the children; TMCC to provide the dentist with dental assistant support.

Purpose : Dental screening, examination and preventive services to eligible children
TMCC Dental Assisting Clinic.

Emergency Item - Chancellor Dawson requested approval to consider an emergency item on the Consent Agenda to approve interlocal agreements for UNR and UNLV. The agreements begin services on July 1, 1989.

Dr. Eardley moved to accept an emergency item concerning interlocal agreements for UNR and UNLV. Mr. Klaich seconded. Motion carried.

O. UNS Board of Regents/UNR and State Department of

Taxation

Effective: July 1, 1989

Amount : \$92,000 to UNR

Purpose : Employment of demographer to prepare
population estimates for Nevada cities
and counties.

P. UNS Board of Regents/UNLV and State Division of
Historic Preservation and Archeology

Effective: July 1, 1989

Amount : \$15,000 grant-in-aid awarded to UNLV

Purpose : Recordation and updating of Southern
Nevada Historical Prehistorical Records.

Mr. Klaich moved adoption of the Consent Agenda to include
the emergency item and approval of the prepared agenda with
the authority to change the order of items as specified
throughout the meeting. Mrs. Gallagher seconded. Motion
carried.

3. Introductions

President Taranik introduced Summer research fellows at DRI,
Mr. James Watkins and Ms. Kristine Sletter.

President Calabro introduced newly elected Faculty Senate

Chairman Mike Hardie.

President Gwaltney introduced newly elected Faculty Senate

Chairman Paula Funkhouser.

4. Approved Resolution

Approved the following resolution in remembrance of Regent

Chris Karamanos:

RESOLUTION #89-4

WHEREAS, Christ Nicholas Karamanos was a member of the Board of Regents for 13 years, serving from December, 1976 until the time of his death in June, 1989; and

WHEREAS, "Chris" was known for his generosity and his caring spirit for others among his family, friends, co-workers, community and University fellows; and

WHEREAS, he had an abiding love for students and athletics, particularly UNLV's Runnin' Rebels, supporting students, athletes and employees not only as an avid spectator but as a donor and confidante; and

WHEREAS, Chris shall be missed by his fellow Board members, the Chancellor, Presidents, staff, faculty and students throughout the University of Nevada System;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Nevada System expresses to his son Kyle and to the Karamanos family its extreme sorrow and sympathy for the untimely death of a colleague and a friend: Chris. We know he was proud to have served as a member of the Board of Regents, and take comfort in knowing that his long association with higher education was a source of fulfillment in his life.

Mr. Klaich moved approval of the resolution in remembrance of Regent Chris Karamanos. Dr. Eardley seconded. Motion carried.

5. Chairman's Report

Chairman Whitley formally welcomed Mr. Rogich to the University family. She stated that it will be enjoyable to work with Mr. Rogich. He is well acquainted with the System,

having attended both UNLV and UNR and having graduated from UNR. Since that time he has served on numerous boards and committees, offering his considerable interest and expertise.

Chairman Whitley reported that the State Legislative Session is drawing to a close after 6 long, difficult months. Given the resources and parameters in which the Legislators had to work, UNS fared rather well. UNS had had the largest enrollments and the largest budgets ever. Details of this Session will be discussed later in the meeting. She expressed on behalf of the Board its appreciation and thanks to the staff and to the Presidents for the massive jobs they performed. There were moments of frustration, and discomfort, but those times were caused by the driving force to accomplish as much as possible in the Session. She stated that she did not condone those actions, and that we must do better during the next Session.

She thanked the Chancellor and his staff, Presidents and the staffs from each institution for a job well done.

The Regents, Chancellor's staff and Presidents were provided almost daily with information on approximately 200 bills

which were introduced that directly affected the System in some manner. Ms. Pamela Galloway's efforts on the passage of Question 2 were tireless and effective.

She expressed a special salute to Vice Chancellor Ron Sparks stating that his knowledge, integrity and honesty has earned the respect of the Legislators and without his unceasing efforts UNS would never fare so well.

6. Chancellor's Report

Chancellor Dawson reported that the UNS Computing Services has received a \$240,000 grant from the National Science Foundation for NSFNET, a nationwide program which will enhance our access to super computers.

Chancellor Dawson reported that in the past the System had applied for 1 license through its Radiological Toxicological Safety Board to handle waste for the System. The State has now determined that the System institutions must apply for separate licenses.

Over the years there has been an accumulation of disposable waste which will cost approximately \$60,000 for disposal.

Chancellor Dawson will request permission from the Board of Regents at a future meeting to use SIIS funds to dispose of said waste.

7. Election of Officers

The Board of Regents Bylaws, Article IV, Section 2, stipulates the election of officers for the Board.

Section 2. The Chairman and Vice Chairman shall be elected from among the membership of the Board at the organizational meeting of the Board held during the Board's last meeting of the fiscal year ended during an odd-numbered year and shall serve 2-year terms, to commence on the following July 1. The Chairman or Vice Chairman may serve only 2 successive terms in the respective office, but may be reelected to such office after an intervening term. In the event of a vacancy in office, the Board shall fill the vacancy for the remainder of the term by election at the next regularly scheduled meeting of the Board. No person serving more than 3 successive years as Chairman or Vice Chairman shall be elected to successive terms in those respective offices.

Mrs. Whitley called for nominations for Chairman of the Board.

Dr. Hammargren nominated Mrs. Dorothy S. Gallagher.

Dr. Hammargren moved unanimous approval of the election of Mrs. Dorothy S. Gallagher as Chairman of the Board. Dr. Eardley seconded. Motion carried.

Mrs. Whitley called for nominations for Vice Chairman of the Board.

Dr. Derby nominated Carolyn M. Sparks. Mrs. Gallagher nominated Lonnie Hammargren.

A roll call was taken with the following results:

Dr. Hammargren: Aye - Regents Gallagher, Hammargren

No - Regents Derby, Eardley, Sparks,

Klaich, Whitley

Abstained - Regents Foley, Rogich

Mrs. Sparks : Aye - Regents Derby, Eardley, Klaich,

Sparks, Whitley

No - Regents Gallagher, Hammargren

Abstained - Regents Foley, Rogich

Dr. Derby moved unanimous approval of the election of Mrs.

Carolyn M. Sparks as Vice Chairman of the Board. Dr.

Eardley seconded. Motion carried.

8. Approved Sale of Bonds, UNLV

Chancellor Dawson requested approval to award the sale of \$11,090,000 University of Nevada System Universities Revenue Bonds Series July 1, 1989 to the best bidder and authorizing the issuance of those bonds (Resolution #89-6). They will be used for construction of student housing and dining commons at UNLV. Mr. Paul Howarth, Howarth and Associates, and Mr. John Swendseid, bond counsel, presented the details of the sale.

7 bid proposals were accepted with the lowest bid prepared by Prudential Bache at 7.154%. Mr. Howarth recommended the Board accept the bid proposal from Prudential Bache. He stated that the last bond sale, 3 years ago, was as 7.36%.

Mr. Howarth complimented the Chancellor, Chancellor's staff and UNLV staff for their efforts in completing this sale.

Mr. Klaich questioned the expected occupancy rate of the new student housing. President Maxson stated that the occupancy rate was at 85-90% and added that the present dormitories are at full occupancy at this time, and there is a waiting list. UNLV has set aside a contingency plan for housing and dining commons repairs. The dining commons will be built behind Tonopah Hall and will be centrally located for use by the entire University staff. 3 dormitories will be constructed to house 500 students. One will be 3 stories, one 4 and one 5 stories. The present dining space in Donald Moyer Student Union will be converted into additional student life space.

Mr. Klaich moved approval to award the sale of bonds to Prudential-Bache at 7.154%. Mrs. Sparks seconded. Motion carried.

President Maxson extended an acknowledgment to Regent Carolyn Sparks and Vice President Robert Ackerman for their efforts on this project.

9. Approved Resolution, UNR

Approved Resolution #89-5 which authorizes the sale of University of Nevada Student Fee Revenue Bonds in the amount of \$10,000 to be used for student housing at UNR. (The resolution is on file in the Regents Office.)

Mrs. Gallagher moved approval of Resolution #89-5 which authorizes the sale of University of Nevada Student Fee Revenue Bonds for UNR student housing. Dr. Eardley seconded. Motion carried.

10. First Reading - Request Approval of Amendments to Board of Regents Bylaws

The first reading of 2 amendments to the Board of Regents Bylaws, Article VII, Section 3(1) and 4 was presented.

A. Amend Article VII, Section 4 of the Board of Regents

Bylaws as follows:

The President of each member institution shall be chief administrative officer of that institution. The Presidents report to the Chancellor for the administration

of their respective institutions and are accountable through the Chancellor to the Board of Regents. The duties of the President shall include the following: ...

B. Amend Article VII, Section 3 of the Board of Regents

Bylaws which pertain to the duties of the Chancellor, by adding the following new subparagraph and relettering the following current subparagraph:

l) To assist the Board of Regents in evaluating the performance of the Presidents of the member institutions;

m) To perform such additional duties as the Board may direct.

Mr. Foley requested that the item be tabled and that a committee be appointed to address this issue. He reminded the Board that in 1985-86 a governance committee was appointed which addressed this very issue. The consensus of that study suggested the current language. He stated that he felt there was no need to change the language at this time.

Since this was the first reading, Chairman Whitley stated

that no action, including tabling, could be taken until the second reading at the September Board meeting.

Dr. Eardley stated that the management style of the System Administration is really one without a manager and he felt a 3rd person (a CEO) is needed in dealing with disagreements and problem issues. He related that the new language does not infer a "taking of control of the Campuses", it only changes the management style for a 3rd party and the Board of Regents needs a chief executive officer to coordinate the business of the System.

President Crowley related that he felt it was important to look at the history of this issue, that the System has changed its management style several times and the problems which have instigated this change should be addressed and solved before a change is made.

Mr. Rogich questioned how the Chancellor felt about the change. Chancellor Dawson responded that he was amenable to whatever the Board of Regents directs him to do. He stated that this change would direct him to supervise the Presidents and that the Board members would contact the Chancellor if there were an issue concerning the adminis-

tration of the System.

Chairman Whitley stated that as the language now reads, a President has to inform 9 Regents of his activities and the change would designate the Chancellor to receive the information from the President, then inform the Board members. She related she felt that this would be an improved management style for the System.

Mr. Klaich stated that he favors the change although he feels strongly that the position is truly defined by the incumbent of the office. Further, he stated he relies on the Chancellor to interact with the Presidents on a daily basis and the Chancellor's staff to interact with their counterparts on the Campuses. In defending the Bylaw change, he stated that he feels this is the way the System should operate.

President Maxson related that he and other Presidents were wondering why a change was being made at this time because he felt the System was running well at this time with Chancellor Dawson.

Mrs. Gallagher stated she felt the change was to address a

lack of communication within the System. She related that she would appreciate a central point of contact to receive information and the Chancellor is that logical person within the System. In her discussions with other Regents, she related that they sometimes feel left out of the information "loop" because everything is discussed and decided at the Presidents' Council. Further, she urged that not just the Presidents, but all people on the Campuses should make information available to the Regents through the System Office.

Dr. Deborah Ballard-Reisch, UNR Faculty Senate Chairman, supported Regent Foley's recommendation of an extensive study with input from the faculty. UNLV Faculty Senate Chairman Nancy Masters agreed and related that those faculty members with whom she discussed the change were concerned with "another layer of administration". Mr. Klaich questioned why the faculty is concerned with the Bylaw change when it only concerns the Regents, Chancellor and Presidents. Mrs. Masters related that faculty is concerned that information might get lost if it was necessary to go through another office. Mrs. Whitley explained that this would not change communications with the faculty.

President Calabro related that it would not be a change as far as he is concerned because he now operates in this manner and he now relies on the Chancellor or his staff to relay information. He does, he stated, contact Regent Derby on a number of issues because she represents the WNCC area.

President Meacham recalled the 1985 study and said he was curious why a change is considered at this time when things apparently are going well. President Gwaltney agreed that a central point of information would be helpful.

Regent Derby related that a number of times she has had to make a concerted effort to discover what was going on in the System and that she feels a responsibility to the constituency that had elected her to be very central to the process and to be well informed, and she felt there has been a problem.

Regent Eardley related that he felt this would be one means the Regents would have in evaluating the Chancellor. He stated he was concerned that Regents seldom learn of controversies among the Presidents, that everything is settled before it is presented to the Board.

President Crowley related that he and the other Presidents share an understanding that the Regents want them to work out any controversies and to bring to the Board a reasonable solution.

11. Approved Leave, UNR

Approved a 4-month leave of absence for President Joseph Crowley, UNR, beginning August 15, 1989 and extending to December 15, 1989. President Crowley will conduct research and do some writing at Brasenose College in England, an Oxford University 4-year liberal arts College. He plans to study historical developments involving leadership in higher education.

President Crowley proposed to the Board of Regents that Chancellor Dawson be assigned to serve as chief executive officer during his absence. The bulk of the day-to-day administrative responsibility will be apportioned among the 4 Vice Presidents: Dennis Brown, Academic Affairs; Ashok Dhingra, Finance and Administration; Patricia Miltenberger, Student Services; and Paul Page, Development.

Mrs. Gallagher stated that the Board's administrative leave policy does include Presidents and informed the newer Board members that Presidential Leave has been discussed numerous times over the past 4 years. Those discussions focused on "burn-out", self-renewal and self-development in the same manner as sabbatical leaves for faculty, and always with the idea that when the System has strong, capable leadership the Board must do everything in its power to retain these individuals. She reminded the Board that President Crowley has served for 11 1/2 years in that position and is considered by his peers as the "Dean of the System Presidents".

Mr. Foley moved approval of a leave of absence for President Crowley, UNR. Dr. Eardley seconded. Motion carried unanimously.

12. Report on CCCC Joint Agreements with Clark County Library

President Meacham reported on a joint agreement with Clark County Library stating that CCCC would focus on the audio-visual equipment, med-link, and an auditorium which would hold 250-350 persons, and would have input on the design of the building. President Meacham introduced Mr. Charles Hunsberger, Director of the Las Vegas Clark County Library

District.

Mr. Hunsberger stated that the Clark County Library division is planning for future branches during the next decade and has committed \$1 million to the project. He believes that the community would support one of these library branches on CCCC's 5-acre parcel.

Mrs. Gallagher questioned the 50-year lease. Chancellor Dawson stated that there were some restrictions indicated in the lease and that General Counsel would review the documents prior to signing of the lease. President Meacham indicated that he was presenting this report to the Board for its information, and asked permission to proceed with the planning of the library branch.

Mrs. Sparks moved approval to accept the proposal and concept, and to proceed with negotiations with the Clark County Library. Mr. Rogich seconded. Motion carried.

13. Legislative Update and Approved UNS 1989-90 Operating Budget

Chancellor Dawson informed the Board of Regents that Vice Chancellor Ron Sparks was at the State Legislature which is

in its final days of the Session. Chancellor Dawson distributed the 1989-91 Legislative Approved Budget and reviewed the document with the Board.

New positions for 1989-90 totaled 229.30 for professional positions and 121.50 for classified. The total for 1990-91 is 89.20 for professionals and 20.69 for classified. Chancellor Dawson stated that 1% of professional teaching salaries can be used in Support Services.

The total operating budget adjustments is \$3,220,897, and the total equipment appropriation is \$7,989,000. Both these figures are over the Governor's budget recommendations.

Mr. Rogich requested information on the slot rebate funds. Chancellor Dawson stated that Congress had delegated the operation of those funds to the State Legislature. The first \$5 million would go directly to higher education for capital construction, the remaining balance would be distributed to K-12 education. In 1983, the Governor's recommendation removed this fund and placed it into the General Fund. UNS had lobbied for this money ever since and it has never been returned. During this current Session it

again came before the Legislators and failed. Mr. Rogich requested General Counsel Klasic to review the original language from Congress and deliver an interpretation to the Board of Regents whether the Legislature has the power to retain these funds. (Note: It was later determined that the Legislature does have the power of retention. These funds are no longer collected by the U. S. Government, but are now collected by the State.)

Chancellor Dawson reported that the Estate Funds will be allocated for equipment as indicated in the Governor's budget.

In regard to Community College merit, the new law reads that an increase of 3% will be granted for satisfactory or better service. The Legislature has called for an interim study on UNS merit pay. This study will be comprised of Legislator members only with UNS clarifying the merit pay issue. There is still an opinion among the Legislators that the 2% merit pay should not be granted to Administrators. The Deans and above cannot partake in the merit pool for meritorious pay, they can only receive merit increase through salary savings or other funding, but not from the funded merit pool.

The Legislature approved \$10,000,000 for Campus improvements and \$114,456,300 for new construction. The source of funding for capital construction is as follows:

General fund	\$ 13,031,300
General Obligation Bonds	47,925,000
Revenue Bonds	60,000,000
Other Funds	3,500,000
Total	\$124,456,300

Discussion is continued after item #15.

14. Report on Course Offerings at Laughlin, CCCC

President Meacham reported on courses CCCC is offering in Laughlin, Nevada. He stated that CCCC does not have an adequate physical place at this time to teach courses to Laughlin and Bullhead residents. Daniel Byron and John Midby have developed a shopping center and have allocated 2,000 sq. ft. in the El Mirage Shopping Center for CCCC to teach Casino-related courses. This space consists of a reception area, 2 classrooms, restrooms and a storage room. CCCC would like to expand its courses to include English and Math.

President Meacham informed the Board that Laughlin's population is 4,000 at this time with expectations of continued growth.

President Meacham stated that CCCC has 1 year of free rent at El Mirage Shopping Center. This will aid in building revenue for additional space in the future. He reported that the Bureau of Land Management (BLM) has property designated for educational use in the Laughlin area. A high school has been proposed to be built on this land. CCCC would like to purchase 80 acres of this parcel at \$1.10 per sq. ft.

President Meacham introduced Mr. Gordon Gochnour, Assistant to the President, who indicated that an application has been submitted to BLM for purchasing the land. This project will be included in the master planning documents to come before the Board this Fall. CCCC has already purchased 4 portable units for office space, of which 2 units will be used in Laughlin.

President Meacham introduced Mr. Daniel Bryon, member of the CCCC Master Planning Committee, and expressed gratitude for

the many contributions his company has made to CCCC and UNS.

The meeting recessed at 11:50 A.M. and reconvened at 10:30 A.M.

Friday, June 30, 1989, with all Regents present except Chairman

Whitley. Vice Chairman Gallagher presided.

15. Approved Professional Compensation, UNS

Compensation for professional staff whose salaries require Board of Regents' approval were approved at a 5% cost of living increase with the perquisites to remain at the existing levels.

A lengthy discussion was held regarding the proposed salary recommendations. Mr. Rogich questioned how merit increases for professional staff were developed. Mrs. Gallagher stated that the Board of Regents has discussed this issue but has not set a criteria for awarding merit increases and that UNS has been lobbying the Legislature for a funded merit pool for Administrators for some time. During this Session the Legislature approved an interim study on merit pay.

Mrs. Sparks stated that she resented receiving the salary

recommendations during the meeting and requested time to confer with the Presidents before voting on the recommendations. Chancellor Dawson explained that the Legislature just released the information for salaries, hence the tardiness in getting the recommendations to the Regents.

Mrs. Gallagher stated that this issue would be followed up with an internal study to develop a plan of action.

Mr. Klaich moved approval of a 5% cost of living increase with no change in Community College perquisites, and that the Board of Regents promptly study the recommendations, with any additional increases to become retroactive, if approved at the Board of Regents September meeting. Mr. Foley seconded.

President Crowley suggested a study or workshop be held on this issue. He stated that the Regents have approved a salary goal for Administration and faculty. The goal is for Nevada to be comparable with other institutions across the nation by using the Arkansas Study for comparison. The faculty salaries are at the average on the whole, but the Administration is below the average. He stated that he had no objection in bringing his own salary recommendation back

to the Board for approval, but that the other recommendations would create serious problems on his Campus.

President Maxson stated that salaries should be addressed soon. UNLV is in the process of hiring a Dean, but cannot afford to tell the candidate that he would only be receiving a 5% increase while others receive a 7%.

Mr. Klaich clarified his motion by stating that the Board believes in granting meritorious pay to Administrators, but it should be addressed by Regents, the Chancellor and Presidents.

President Calabro stated that at WNCC the increase represents additional duties and responsibilities for Administration. These positions handle the extra duties which non-appropriated positions would handle. This is a way to compensate those on staff now.

President Crowley questioned if the motion affects only the persons on the recommendations list or all persons receiving a 7% increase which are not reported on this list. He also questioned how to handle the salaries of those who have notations such as 3-year contracts, etc.

Mrs. Sparks stated that the motion only affects those persons which the Board of Regents directly approves.

Mr. Rogich requested that for the next meeting titles be inserted on the recommendation handout.

Motion carried.

13. Legislative Update and Approved UNS 1989-90 Operating Budget

(continued)

Chancellor Dawson continued the discussion of the operating budget. He stated that the Legislature approved \$146,36,444 in State appropriations and \$32,729,855 in other revenue sources for 1989-90. This is a 19.3% increase over the 1988-89 total revenue. And for 1990-91, the Legislature approved \$156,643,869 in State appropriations and \$33,996,988 in other revenue sources. This is a 6.3% increase over the 1989-90 total revenue.

The Legislature approved \$179,366,299 for the System Base Budget in 1989-90 and \$190,640,857 in 1990-91.

Chancellor Dawson related that the Legislature had just released the UNS budget information earlier this week and while this document has only "bottom line" amounts, he requested Board approval for the Operating Budget for 1989-90 in order to continue full operation of the System for the new fiscal year July 1. A detailed operating budget will be presented at the September 7-8 meeting.

Mr. Klaich stated that the document indicates consistency over the years, and follows the established parameters the Board of Regents have set.

Mr. Klaich moved approval of the UNS 1989-90 Operating Budget. Dr. Eardley seconded. Motion carried.

16. Approved the 1989-90 Self-Supporting Budgets

Approved the 1989-90 Self-Supporting Budgets, filed in the Regents Office.

Mr. Klaich moved approval of the 1989-90 Self-Supporting Budgets. Mrs. Sparks seconded. Motion carried.

17. Approved Promotion or Assignment to Rank, UNR

The following recommendations for promotion or assignment to rank were forwarded for Board consideration:

A. University of Nevada-Reno - President Crowley recommended the following promotions, effective July 1, 1988:

Richard E. Brown, to Professor of English

Milton T. Wolf, to Librarian, Rank IV

Dr. Eardley moved approval of promotions or assignments to rank as recommended by UNR. Dr. Hammargren seconded. Motion carried.

18. Approved Award of Tenure, UNR

The following recommendations for tenure were forwarded for Board consideration.

A. University of Nevada-Reno - President Crowley recommended award of tenure, effective July 1, 1989, to the following:

Peter F. Brussard, Professor (Chair) of Biology, Arts

and Science

D. Lamont Johnson, Professor of C & I, Education

Manalur Sandilya, Assistant Professor of Managerial

Science, Business Administration

Dr. Eardley moved approval of award of tenure for UNR. Dr.

Hammargren seconded. Motion carried.

19. Approved Promotion to Emeritus Status, UNS and UNLV

A. Approved promotion to Emeritus Status for the following

for UNS:

Edna Brigham, Emeritus Director of the Endowment

B. Approved promotion to Emeritus Status for the following

at UNLV:

Pat Geuder, Emeritus Associate Professor of English

Dr. Eardley moved approval of promotion to Emeritus Status

for UNS and UNLV. Dr. Hammargren seconded. Motion carried.

20. Information Only - Recommendation for Promotion or Assign-

ment to Rank, UNLV

The following recommendation for promotion or assignment to rank has been forwarded for Board consideration. This is an information item only, with Board action scheduled for the September 7-8, 1989 meeting.

A. University of Nevada, Las Vegas - President Maxson recommends the following promotion, effective July 1, 1988:

Nick Paul, II, from Rank III to Rank IV, Associate

Registrar

21. Approve Change in Titles, UNLV

A. Approved a change in title to Dean of Summer Term and Extended Education at UNLV. The responsibilities of these 2 areas, which had been separate entities, will be assigned to 1 person who will carry the title of Dean.

Mrs. Sparks moved approval of the change in title to Dean of Summer Term and Extended Education at UNLV.

Dr. Hammargren seconded. Motion carried.

B. Approved a change in title from Director of Libraries to Dean of Libraries at UNLV. This change would more accurately reflect the organization and responsibility of the person in charge of libraries.

Mr. Klaich moved approval of the change in title to Dean of Libraries at UNLV. Mr. Rogich seconded. Motion carried.

22. Update on Systemwide Review of Campus Physical Master Plans

Vice Chancellor Fox presented a status report on the review of Campus physical master plans and the preparation of a final report. A committee has been formed and it has met with the Chancellor and staff. The committee will prepare a written executive summary which will be reported along with the plans and recommendations to the Board of Regents in the Fall.

23. Approved Change of Board of Regents Meeting, April, 1990

Approved the change of the Board of Regents meeting from April 5-6, 1990 to April 12-13, 1990. CCCC has been noti-

fied they will have a Northwest Accreditation Team visit on Campus on April 4-5 and WNCC will have the Northwest Accreditation visit on April 5-6.

Dr. Eardley moved approval to change the Board of Regents meeting to April 12-13, 1990. Mr. Rogich seconded. Motion carried.

24. Approved Handbook Change, Community College Initial Salary Placement

Approved Handbook changes, Title 4, Chapter 3, Section 17, Community College Plan for Initial Salary Placement B Contract, Tenure Track Employees, as contained in Ref. B, filed in the Regents Office.

Ms. Norma Suchy, CCCC Faculty Senate Chairman, noted that a sentence had been left out of this reference. President Calabro indicated that this was a typographical error and the sentence really should be part of the Handbook change. Mrs. Gallagher suggested that the Board of Regents approve the Handbook change as it reads in Ref. B, then have General Counsel Klasic review and make necessary amendments to the reference.

Dr. Hammargren moved approval of the Handbook change regarding Community College Plan for Initial Salary Placement, with General Counsel Klasic to review and amend as necessary. Mr. Klaich seconded. Motion carried.

25. Approved Waiver, UNR

Approved a waiver for the 1-year notification for early retirement for Dorothy Rice, Librarian at UNR.

Dr. Eardley moved approval of the waiver for the 1-year notification for early retirement for Dorothy Rice, UNR Librarian. Dr. Derby seconded. Motion carried.

26. Approved Name Change, UNLV

Approved a name change from the UNLV Museum of Natural History to the Marjorie Barrick Museum of Natural History at UNLV.

Mr. Foley moved approval of the name change to the Marjorie Barrick Museum of Natural History at UNLV. Mrs. Sparks seconded. Motion carried.

27. Approved Negotiations on a Loan, UNLV

Approved permission for UNLV to negotiate with a local bank to borrow not more than \$2 million for a term not to exceed 28 years. The loan proceeds will be used to complete construction of a new dining commons facility to accommodate the continuing growth of residential students. Amortization of the loan will come from projected housing and dining revenues and gifts.

President Maxson stated that UNLV is seeking outside gifts for this project and a loan may not be necessary; however, this action is requested so that construction would not be held up.

Mr. Rogich moved approval for UNLV to negotiate with a local bank for a loan to complete construction of a new dining commons facility. Mr. Foley seconded. Motion carried.

28. Approved Amendments to Bylaws, UNLV

Approved amendments to the UNLV Bylaws with the following recommendations submitted by General Counsel Klasic. Ref.

C is filed in the Regents Office.

A. Chapter I, Sec. 4.6.6 The 3rd and 4th sentences on page 4 of 19 should read:

The Administration shall be represented on the Committee by an Administrator appointed by the President. The appellant shall be represented before the Committee by his/her chosen advocate.

This clarifies the provision and ensures compliance with Sec. 5.7.3 of the UNS Code.

B. Chapter III, Sec. 13.2.2 The last sentence of the section on page 15 or 9 should read:

Except for denial of reappointment, if the denial is not reversed after reconsideration, the faculty member may petition the Faculty Senate Appeals Committee (UNLV Bylaws, Chapter I, Section 4.6.6).

This clarifies the provision.

C. Chapter III, Sec. 16.9 The last sentence of the section

on page 18 or 19 should read:

Except for denial of reappointment, if the denial is not reversed after reconsideration, the faculty member may petition the Faculty Senate Appeals Committee (see also UNLV Bylaws, Chapter I, Section 4.6.6).

This clarifies the provision.

Mrs. Sparks moved approval of the amendments to the UNLV Bylaws with above recommendations submitted by General Counsel Klasic. Mr. Rogich seconded. Motion carried.

29. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held June 29, 1989, were made by Regent Joseph M. Foley, Chairman.

(1) Vice Chancellor Warren Fox provided an update on Campus programs holding specialized accreditation, as contained in Ref. AA-1, filed with the permanent minutes. Discussion was held regarding the expense associated

with receiving accreditation and Chancellor Dawson suggested that for future consideration costs for accreditation be included as a line item in the budget.

- (2) President Crowley and Vice President Dennis Brown provided an overview of new undergraduate general education core requirements to be implemented at UNR. A pamphlet outlining the new academic requirements will be distributed to all Freshmen beginning degree programs at UNR this Fall.

The core consists of 36 credits distributed in the areas of writing, mathematics, science, social science, fine arts, western tradition and integrative capstone courses, and will be required of all undergraduate students.

President Crowley stated that the general education core requirements will be evaluated rigorously and continuously, and he will report to the Board of Regents on its effectiveness.

- (3) A request was made for reconsideration of a decision of the Nevada State Board of Nursing to deny a request to

Northern Nevada Community College for a nursing program outreach to Ely. Special meetings were held with the Nursing Board June 16 and June 23. During the meeting of June 23, the Nevada State Board of Nursing reconsidered its decision and has recommended a nursing program in Ely.

President Remington expressed gratitude for the support from Regent Gallagher, Chancellor Dawson, Vice Chancellor Fox, General Counsel Klasic, the Chancellor's staff, Presidents Gwaltney and Meacham and their staff members for their intervention efforts on behalf of NNCC.

(4) Regent Foley provided an update on planned activities for the Summer and Fall relating to the UNS study of student retention. He requested an ad hoc committee be established to address this issue. Vice Chancellor Fox stated that data will be gathered during the Summer months, and is hopeful a report can be presented to the Committee this Fall.

(5) Approved endorsing a plan to establish an Institute for the Study of Gambling and Commercial Gaming at

UNR, pending submission of a formal new program proposal. The proposal will outline a plan to establish an umbrella organization within UNR which would focus on the coordination of research, development of academic courses, initiation of an information clearing-house, as well as other activities related to gambling and commercial gaming.

A base of funding would be provided by UNR; however, grants and gifts also will be sought. Planning will begin on July 17; however, full implementation will not commence until Board of Regents approval of the formal new program proposal, to be submitted for consideration according to the Board of Regents' review schedule.

The institute will be housed in the College of Business Administration with separate standing. President Crowley stated that the local gaming community is very enthusiastic.

- (6) Approved endorsing a plan to establish a College of Fine and Performing Arts at UNLV, pending submission of a formal new program proposal. The proposal entails

reorganizing existing Departments and programs into a new College. No new degree programs are planned.

Private donors have indicated an interest in providing a gift to the University, contingent upon approval of the College. The program proposal will be submitted for consideration according to the Board of Regents' review schedule.

Mr. Klaich asked about the resulting impact on the College of Arts and Letters. President Maxson stated that the College would retain its name, but a reorganization of the College would occur. He added that all the College of Fine and Performing Arts programs already are accredited.

Vice Chancellor Fox explained that the reason for the two above items requesting approval of a resolution of intent is to inform the Board of Regents that the programs will be forthcoming. The intent for approval is needed to begin seeking potential gifts from the public sector.

Mr. Foley moved approval of the report and recommendations of the Academic Affairs Committee. Dr. Hammargren seconded.

Motion carried.

30. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting, held June 29, 1989, were made by Regent Carolyn M. Sparks, Chairman.

(1) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Upward Bound Program, Special Services Program, July 1, 1987 through June 30, 1988. The audit report is filed in the Regents Office.

(2) Internal Audit Director Sandi Cardinal presented the audit of the WNCC Library, June 1, 1987 through December 31, 1988. The audit report is filed in the Regents Office.

(3) Internal Audit Director Sandi Cardinal presented the follow-up report on the CCCC Child Development Laboratory audit. The follow-up report is filed in the Regents Office.

Mrs. Sparks indicated that the audits performed benefit the

System and stated that the work performed by the Internal Audit Department is appreciated.

Mrs. Sparks moved approval of the report and recommendations of the Audit Committee. Dr. Hammargren seconded. Motion carried.

31. Report and Recommendations of the Budget and Finance Committee

A report and recommendations of the Budget and Finance Committee meeting, held June 29, 1989, were made by Regent James Eardley, Chairman.

(1) Approved to use \$150,000 from the Capital Improvement

Fee Fund for the following projects at CCCC:

Summer Construction Projects	\$150,000
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Temporary Parking Area/Cheyenne

Off-Site Work for Health Science Center

Patio Improvement at Henderson Campus

Module Building Site Work

Awning for Storage Building

Fire Alarm System/Upgrade - Cheyenne

Greenhouse Utilities

Wall Removal

Chain Link Fence/Security for Automotive

(2) Approved to use \$1,630 from the Capital Improvement

Fee Fund to complete the construction of the Fire Assay

Lab at NNCC.

(3) Approved to use \$25,000 from the Capital Improvement

Fee Fund for the following projects at WNCC:

a. Move CAD computer room at Stewart; \$ 2,500

electrical, network cabling, parts, labor

b. Purchase tables and chairs to expand 3,500

classroom seating capacity

c. Miscellaneous - expand bookstore, build 29,000

6 additional faculty offices, and one

storage shed

(4) Approved to use \$47,000 from the Capital Improvement

Fee Fund to renovate Lincoln Hall at UNR. A portion of

the first floor will be used for the Honors Program.

(5) Approved to use \$39,136 from the Capital Improvement

Fee Fund for the following projects at UNLV:

a. Technology Remodeling \$20,931

Approximately \$2,000 for demolition and approximately \$19,000 to convert areas in the Technology building, recently vacated by the School of Engineering, into 3 laboratories and 4 offices for Clinical Laboratory Sciences and 4 laboratories and 2 offices for Radiological Sciences.

b. Roofing Projects 18,205

Spray and roller application of water-proofing/ultra-violet protection coating for roof of Lilly Fong Geoscience building and Carlson Education building.

(6) Approved a Handbook change, Title 4, Chapter 17, Section 10, Student Fees, UNLV. This change would be effective Fall semester, 1989.

Section 10. Student Fees

Student Health and Accident Insurance

Optional

Annual Premium

Student Only	280
Spouse Only	622
Spouse, Pregnancy Added	1,244
Children Only	592

Semester Premium

Student Only	140
Spouse Only	311
Spouse, Pregnancy Added	622
Children Only	296

(7) Approved and that the item be forwarded for Board of Regents consideration of a Handbook change, Title 4, Chapter 17, Section 10, Students Fees, UNR, for Student Health and Accident Insurance. This change would be effective Fall semester, 1989.

Section 10. Student Fees

Student Health and Accident Insurance

Optional

Annual Premium

Student Only	162
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Spouse Only	782
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Children Only	209
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Semester Premium

Student Only	69
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Spouse Only	332
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Children Only	89
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Summer Session

Student Only	27.50
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Spouse Only	133
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Children Only	35.50
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International Students

Mandatory

Annual Premium

Student	324
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Student and Spouse	1,116
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Each Dependent Child	312
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Semester Premium

Fall Semester

Student	130
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Student and Spouse	450
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Each Dependent Child	126
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Spring and Summer Sessions

Student	194
Student and Spouse	666
Each Dependent Child	186

Dr. Eardley moved approval of the report and recommendations of the Budget and Finance Committee. Dr. Hammargren seconded. Motion carried.

32. Report and Recommendations of the Investment Committee

A report and recommendations of the Investment Committee meeting, held June 5 and June 29, 1989, were made by Regent Daniel J. Klaich, Chairman.

(1) In accordance with recommendations of the Investment Advisory Staff, Chancellor Dawson requested approval to invest certain endowment funds. UNS Deputy Treasurer Janet Mac Donald Kendall will formulate and circulate a request for competitive proposals for custodial and corporate bank services.

(2) Mrs. Edna Brigham, Endowment Director, presented an update on developments regarding South Africa divest-

ment issues. She reported that a student organization had requested a response from the Board of Regents concerning divestment. Chancellor Dawson invited the group to appear before the Board of Regents at its May meeting, but did not receive a response.

- (3) Mrs. Brigham explained that a quasi-endowment is a fund not designated by the donor, but determined by the Board of Regents to be an endowment fund. A proposed policy regarding quasi-endowments will be presented to the Board of Regents at a later meeting.

Chancellor Dawson announced that Mrs. Edna Brigham will be retiring from the University of Nevada System, but will continue to serve as a staff member on the Investment Committee. He publicly thanked Mrs. Brigham for her hard work and friendship to the System. Mr. Klaich stated that she had been the soul and driving force on the Investment Committee and also thanked her. President Crowley stated that he was very appreciative of the advancements she achieved for the School of Medicine.

Mr. Klaich moved approval of the report and recommendations of the Investment Committee. Dr. Hammargren seconded. Mo-

tion carried.

33. Report and Recommendations of the Ad Hoc Committee on
Community College Faculty Relations

A report and recommendations of the ad hoc Committee on
Community College Faculty Relations, held June 29, 1989,
were made by Regent Jill Derby, Chairman.

Chairman Derby requested that another subcommittee be es-
tablished to focus on broader Community College issues; i.
e., conferences, "Building Communities Document", and as-
sessment of recommendations. She asked President Calabro
to Chair this subcommittee, and Mrs. Sparks and Ms. Funk-
houser to serve as members.

(1) The subcommittee met on June 23, 1989. Dr. Derby gave
a summary of the meeting and explained the logistics
of handling the proposed survey to be distributed to
all Community College faculty members. The subcommit-
tee confirmed using the same methods established at the
previous meetings. The lists need to be updated, but
will use the same guidelines. It was decided that both
faculty and Administrators would respond to the survey,

to be distributed on August 24, with responses delivered to the Chancellor's Office on August 31. The Chancellor's staff will assist Committee members in using the scan tron and devising a coding method for written responses.

- (2) Approved the proposed survey document which was circulated and discussed in detail. Mr. Rose questioned the need for demographic information on the survey saying he felt it would pinpoint the respondent and hinder confidentiality. Regent Rogich stated that the demographic information regarding gender and race is valid to accurately compile data.

Many members felt that the survey was too lengthy and cumbersome. The Committee made several revisions to the draft, including combining sections A and B. The resulting document will be distributed to all Committee members.

- (3) The Committee developed procedures for use in addressing the survey results. The Committee felt that the results should be released following the public hearings on the Community College Campuses. Mrs. Gallagher

requested a legal opinion from General Counsel Klasic about whether or not the Committee could release the results after the public meetings held on the Campuses.

The Committee requested that an introductory letter describe the process by which survey results would become public.

- (4) The Committee will hold a public hearing on each Community College Campus the week of September 11-15. The following persons have been assigned for each institution:

CCCC - Dorothy Gallagher

John Gwaltney

Bob Rose

NNCC - Jill Derby

Tony Calabro

Paul Nelson

TMCC - Carolyn Sparks

Paul Meacham

Patti Crookham

WNCC - Daniel Klaich

Ron Remington

Dave Wilkins

The Committee discussed scheduling and decided that 2-5 P.M. on Tuesday and Thursday would be most convenient for most of the faculty and Administration. The Committee directed Sec-

retary Moser to schedule hearings and make travel arrangements.

Dr. Derby moved approval of the report and recommendations of the ad hoc Committee on Community College Faculty Relations. Dr. Hammargren seconded. Motion carried.

34. Report on Athletics Seminar

Dr. Hammargren reported on the Athletics Seminar to be held August 5-7, 1989 at UNLV. The budget for the symposium has been estimated at \$7,600 for the air fare and per diem expenses and \$12,000 for Honoraria. UNLV and UNR have agreed to pay \$5,000 each. It is recommended that \$10,000 be allocated from the Board of Regents Special Projects Fund for the seminar.

Dr. Hammargren moved approval to use \$10,000 from Regents Special Project Fund for sponsorship of the seminar. Mr. Klaich seconded. Motion carried.

The next meeting of the ad hoc Committee on Athletic Seminar will be held at 9:30 A.M. Tuesday, July 11, 1989, in the Press Room of the Thomas and Mack Center at UNLV.

Dr. Hammargren requested approval of intent by the Board of Regents of a document which states responsibilities of student athletes. This document is to be discussed at the August seminar. The final version will be presented to the Board of Regents in September.

Dr. Hammargren moved approval of concept of documentation on student athlete responsibilities, which would be presented at the September Board of Regents meeting. Mr. Rogich seconded. Motion carried.

Dr. Hammargren stated that a letter will be sent to all physicians addressing those drugs approved and not approved by the National Collegiate Athletic Association (NCAA) for athletes. Dr. Hammargren will submit an update at the September Board of Regents meeting.

Dr. Hammargren presented to the Board a pamphlet which discusses drugs. He has contacted the publishing company and they will reprint the front cover for distribution by UNS. He requested the members of the Board review the pamphlet for further discussion at the September meeting.

35. Reports from Presidents on 1989-90 Goals

Each President distributed his 1989-90 institutional goals.

University of Nevada-Reno - President Crowley announced the 1989-90 goals for UNR:

1. Assure an effective implementation of major academic changes to be initiated this year, including the core curriculum, honors program and the programs of the College of Human and Community Sciences.
2. Assure an effective implementation of the major reorganization of the Office of Student Services, to be initiated this year, and of the Office of Development, already underway.
3. Review, assess and report on the impacts of the Board of Regents changed admissions requirements, now being implemented.
4. Provide a timely and effective response to the recommendations emanating from the University's accreditation self-study and the report of the Northwest Associ-

ation of Schools and Colleges evaluation team.

5. Implement and assess an expanded evening curriculum to meet community needs for alternative scheduling.
6. Complete the residence hall remodelling project and continue planning for expansion of the halls and new married student housing.
7. Develop further the growing capability and standing of the University as a graduate and research institution.
8. Continue and expand student recruitment and retention activities.
9. Enhance the institution's public outreach programs with a view toward improving community understanding of the University, building strong partnerships and government relations programs, and expanding private donations.
10. Continue the monthly faculty roundtable program and student focus group meetings initiated in 1988-89 and examine other approaches to improving on-campus communications.

11. Continue to build a strong affirmative action and minority student recruitment capability.

12. Continue the development of international programming, with particular attention to effective implementation of the University's Tokyo program.

13. Continue the work of Campus beautification.

14. Provide expanded emphasis on a strong service orientation for University employees, in meeting the needs of students, prospective students, faculty and academic programs, and the general public.

15. Assure continuing cooperation with other institutions in UNS and with secondary and other schools in our State and region.

University of Nevada, Las Vegas - President Maxson announced the 1989-90 goals for UNLV:

1. Uphold the authority and integrity of the President's Office at UNLV with special emphasis upon institutional

control in all areas over which the University should exercise authority and ensure accountability.

2. Hold the confidence of the Regents, faculty, staff and students in the President's ability to lead the University.
3. Enhance the academic reputation of the University and continue to develop and implement additional selective and appropriate academic programs at the baccalaureate, master's and doctoral levels. To that end, it is our intention to create at UNLV a new College of Fine and Performing Arts, a new School of Architecture and a new School of Communication Studies.
4. Develop a comprehensive institutional self-study that will ensure the reaccreditation of the institutions by the Northwest Association of Schools and Colleges.
5. Attract and retain the best and brightest students from the State of Nevada, including those from the Community Colleges, and continue to respond to the needs of minority students with an increased emphasis on minority recruitment.

6. Recruit and retain the best faculty scholars and staff,
with an increased emphasis on the recruitment of women
and minorities.
7. Raise sufficient monies through the UNLV Foundation
necessary to enhance academic programs, ensure faculty
and student development and increase sponsored research.
8. Provide necessary assistance to our alumni and to the
formal alumni organization in order to strengthen its
role as an important support group for our University.
9. Maintain and enhance our close working relationship
with the community, especially by serving as a resource
and service center for the community.
10. Take a leading role in the economic development of the
State of Nevada.
11. Develop a 10-year physical master plan for UNLV.
12. Increase and improve student housing on Campus.

13. Identify and stimulate those programming efforts that enhance the quality of student life.
14. Enhance the rest of the existing physical plant, to include the beautification of the Campus grounds.
15. Continue to work for the construction and acquisition of more instruction and laboratory space to meet the needs of a rapidly expanding University.
16. Strengthen the infrastructure of the University through the addition of necessary support persons, in those areas where funds permit, in order to keep pace with the rapid growth of the Campus.
17. Ensure fiscal integrity, accountability and ethical standards in all programs and Departments within the University.
18. Continue to support and develop the library and the curriculum, both on and off Campus, to meet new program and research needs of a comprehensive Ph. D. granting University.

19. Continue our progress in earning accreditation for all of our academic programs that have an appropriate accrediting body.

20. Enhance our academic reputation beyond the boundaries of the State of Nevada in order to achieve regional and national recognition and, in so doing, enhance the image of the State of Nevada.

21. Protect the fragile environment of the University so that the unfettered search for new knowledge and for truth can continue, regardless of where that search may lead.

Desert Research Institute

1. Conduct programs of basic research to improve understanding needed for effective management of Nevada's natural resources.

2. Conduct programs of applied research that will attract research and technology-based firms to Nevada and that will stimulate development of home-grown science and technology-based firms.

3. To support the acquisition of major national and international research programs throughout the University of Nevada System.
4. To facilitate the conduct of Statewide programs of basic and applied research.
5. To support graduate research and teaching on the academic Campuses.
6. Promote the acquisition of nationally and internationally recognized faculty and student researchers throughout the University of Nevada System.
7. To promote public understanding of the importance of strong programs of basic and applied research in the University of Nevada System.
8. To promote national and international awareness of the excellence of research conducted throughout the University of Nevada System.

the 1989-90 goals for CCCC:

1. Continue the institutional emphasis on instructional excellence as the foundation of our educational activities at CCCC.
2. Provide the leadership that will result in the successful culmination of activities related to the institutional and specialized accreditation processes that are currently in process.
3. Strengthen the institution's ongoing commitment to a College environment that exhibits those qualities of fair representation, equal opportunity and equitable treatment to all who work and study at CCCC.
4. Continue efforts to refine, augment and improve on our ability to effectively implement a Campus operational model that is appropriately accountable to Systemwide concern and perspectives.
5. Promote CCCC as an appropriate option for those citizens seeking to use higher education as the vehicle for the self-improvement that will elevate their own per-

sonal circumstances.

Northern Nevada Community College - President Remington announced the 1989-90 goals for NNCC:

1. Develop a spirit of administrative teamwork and a model of collegiality as NNCC approaches its silver anniversary.
2. Establish and/or review goals and time frames for general and specialized accreditation with Northwest Association of Schools and Colleges, and National League of Nursing.
3. Improve the administration of College Services.
4. Begin work on the goals of the NNCC Master Plan.
5. Improve the system of student assessment and placement.
6. Initiate a plan to correct pay inequities of faculty.
7. Begin an occupational needs assessment for the College Service area.

Truckee Meadows Community College - President Gwaltney announced the 1989-90 goals for TMCC:

1. Reinforce the student success philosophy on Campus and in the community.
2. Design and implement retention and recruiting programs for minorities.
3. Strengthen affirmative action efforts.
4. Expand relationship with the public school system.
5. Expand internship and cooperative education opportunities.
6. Design and implement a staff development model which will coordinate and communicate development programs.
7. The College and the TMCC Foundation will continue efforts to secure targeted external funding.
8. Continue to expand services to business and industry.

9. Promote the performing/fine arts.

10. The College will endeavor to obtain more instructional space.

11. Continue to place a strong emphasis on articulation of curriculum and activities with the Washoe County School District and System institutions.

12. Seek to establish curricula in international studies.

13. Develop appropriate new technical programs and make necessary curricular changes to meet the needs of economic development.

14. Adapt to the changing requirements/needs brought by computers, academically and administratively.

15. Seek better public recognition of its outstanding faculty, staff and programs.

16. Review and update the College Bylaws.

Western Nevada Community College - President Calabro announced the 1989-90 goals for WNCC:

1. The accreditation self-study will be completed on schedule in the late Fall of 1989, and preparations will be completed in anticipation of the evaluation team visit in April, 1990. In addition, nursing curriculum revisions are progressing according to schedule. The National League of Nursing accreditation visit is planned for the Fall of 1991.
2. Continue the review and development of occupational programs. There will continue to be an emphasis on providing customized training programs for local business and industry throughout the College service area.
3. Expand the effort and programs to articulate with high schools so that more students can make an effective transition from secondary to postsecondary education.
4. The College plan to recruit and retain minority students will continue to be emphasized and expanded.
5. Continue to develop the College assessment program

toward a goal of assessing students for appropriate placement and subsequent success. Additional development and emphasis on the academic skills center will be made to support the assessment program.

6. Continue staff development programs for professional and classified staff. The program will include more participation in special satellite transmitted conferences. The College will participate in the new AACJC satellite network.

7. The College will continue to seek additional private and public resources to provide support services. For example, contacts are currently being made to find a way to provide child care services for students that will be linked with an early childhood education program.

8. Within the availability of limited resources, additional computing applications will be developed in order to enhance registration, financial management and communications throughout the College.

9. Improve services and visibility in rural areas by en-

couraging full-time staff to teach in rural areas.

Extend off-campus program to the Lake Tahoe area.

10. Continue to develop and implement a College recruiting and marketing plan. This is a Collegewide program involving all organizational components.

11. Complete and occupy Phase III of the Carson Campus by early 1990.

12. Begin the implementation of the College Master Plan.

This will include planning the next phases of construction for both Campuses. The WNCC Master Plan will be integrated with the Master Plans for other UNS Campuses. Various maintenance projects will be completed for existing facilities for both Campuses.

13. Initiate plans for a Learning Resources Center collection for the Fallon Campus.

14. Continue to plan and implement activities and programs that will result in a Campus environment that will enhance teaching and learnings, provide facilities and activities that will encourage Campus student life

outside of the classroom, and encourage the utilization of the Campuses for community activities including various cultural events.

15. Continue participation in organizations such as the Chamber of Commerce, Rotary, Northern Nevada Development Authority, and the AACJC Commission on Small/Rural Colleges. This participation gives the College visibility, linkages and contacts with the business community and some national recognition.

Dr. Eardley moved approval of the 1989-90 goals as presented by the Presidents. Mrs. Sparks seconded. Motion carried.

Regent Derby left the meeting.

36. Approved Tenure, UNR

Approved tenure for two recently appointed Deans at UNR:

Tenure in Nursing for Dr. Sydney Krampitz, who will assume the position of Dean, Orvis School of Nursing at UNR, effective July 1, 1989, and has a distinguished academic and administrative career.

Tenure in Microbiology for Dr. Kenneth W. Hunter, Jr., who will assume the position of Associate Vice President for Research and Dean of the Graduate School at UNR, effective October 1, 1989. He has a distinguished background in teaching, administration and research.

Mr. Klaich moved approval of tenure for two recently appointed Deans at UNR. Dr. Eardley seconded. Motion carried.

37. Report of Appointment of Dean, UNR

President Crowley is pleased to report the appointment of Dr. Ann Ronald to Dean of the College of Arts and Science at UNR, effective July 1, 1989. She holds B. A., M. A. and Ph. D. degrees. Dr. Ronald came to UNR in 1970 to teach in the English Department. While a member of that Department she attained tenure and full professorship and served as Chair from 1985 through 1988. From 1977 through 1980 she also served as Director of Graduate Studies for the Department of English. Dr. Ronald has authored numerous publications, has been very active in serving on University committees, and is involved in several professional organizations.

38. Approved Lease, UNR

Approved a lease to KOLO Radio Station for a 10-acre site at the Main Station Field Lab to erect two 282-foot radio transmission towers, and access to the site.

KOLO Radio Station is seeking a 10-year lease, with a 10-year option. Rents will be as follows:

\$18,750 1st 2 years

25,000 Years 3 through 7, then to be adjusted by the Consumer Price Index (CPI) each year thereafter

Mr. Rogich requested that the negotiations include promotional air time for the University.

Mr. Klaich moved approval of the lease and to negotiate for promotional air time for UNR. Mr. Rogich seconded. Motion carried.

39. New Business

Dr. Hammargren requested that the UNS Board of Regents become politically active with the Nevada State Board of Education. Dr. Hammargren suggested a guidebook that includes 10 questions to ask your prospective Legislator. Mrs. Gallagher referred both items to the Legislative Liaison Committee.

Mr. Klaich inquired about the UNLV Alumni House. President Maxson stated that some State dollars are being used for construction.

The meeting recessed at 12:30 P.M. and reconvened at 1:05 P.M. with all Regents present except Mrs. Whitley and Dr. Derby.

40. Personnel Session

Upon motion by Mr. Klaich, seconded by Mr. Rogich, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.

Upon motion by Mr. Eardley, seconded by Mrs. Sparks, the Board moved to open session. Motion carried.

Mrs. Gallagher reviewed the nursing program situation at NNCC.

The State Board of Nursing refused to approve the NNCC nursing program to be conducted in Ely, Nevada beginning in August, 1989.

NNCC asked for reconsideration of the decision. A meeting was held with the State Board of Nursing and concerned Legislators.

NNCC answered all questions put forth. The State Board of Nursing again turned down the proposal. Assemblyman Marvin Sedway discussed the matter with the Governor (who appoints that Board).

Senator Rawson drafted an amendment to a bill which concerns the State Board of Nursing. The amendment stated that the Community

Colleges may offer any of its courses/programs throughout its service area. UNS is awaiting the outcome of the bill in the

Legislature. Mrs. Gallagher stated she felt the Nursing Board

acted most unprofessionally, and that 3 of the 4 negative votes

were from members who teach at UNLV. The Governor has promised

a review of the State statutes on nursing. The statutes have

not been reviewed since 1923.

Mrs. Gallagher stated that a special meeting of the Board may

have to be called prior to the next September meeting for the

sale of \$10 million bonds for UNR.

After discussion, it was agreed that a written evaluation will

be prepared for each of the officers.

The meeting adjourned at 3:30 P.M.

Mary Lou Moser

Secretary of the Board

06-29-1989